

Andreas Mercouri

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MICROMANAGEMENT HAS NO PLACE IN HIS MANAGEMENT STYLE. HE IS ALWAYS EAGER TO LEARN FROM OTHERS AND MAINTAINING A WORK – LIFE BALANCE IS A MUST FOR HIM. HE VALUES HIS RELATIONSHIPS WITH OTHERS AND HE STRIVES TO BRING OUT THE BEST IN THEM.

“My management style can be described as anything but micromanagement! It is all about bringing out the best in people, providing guidance and support where necessary, and maintaining a high level of respect and confidence at all levels.

“Having experienced several management styles during the course of my career, I chose to adopt the one I believe to be the best and most suitable. With the number of challenges faced in the industry over the last 10 years or so, there is always the need to adapt and further improve one’s management style.

“My greatest professional achievement -limiting my response to my time in Cyprus- I would say successfully steering the Company through the challenges of the 2013 banking/financial crisis, handling the uncertainty caused by the global pandemic and having to redefine, to a large extent the way we work.

“Relationships are key. Not only within your management team and Company as a whole, but also with all relevant stakeholders. No one person can know everything or do everything themselves!

“I am lucky enough to live ten minutes away from the beautiful beaches of Protaras. Spending time at the beach, especially with the children is my favourite pastime.

“I use my commute time to either plan and organize the day ahead or more importantly to unwind at the end of each day before reaching home. I also never discuss work at home.

“You must always find time for your personal life!
If there is a will, there is always a way!

“Many managers fall into the trap of thinking that they know or should know

everything. Successful managers are those who accept that even they need to continue to learn and accept support and guidance from others.

Andreas Mercouri is the Managing Director of Trident Trust Cyprus, with overall responsibility for the strategy and day-to-day operations of the Cyprus business. He joined Trident Trust in 2009 and is a Chartered Accountant licensed by the Institute of Chartered Accountants of England & Wales. Prior to joining the Trident Trust Group, he spent a decade working in insolvency, corporate recovery and financial investigations. Andreas holds a BSc (Hons) in Accounting & Financial Management from Loughborough University in the UK. Founded in 1978, Trident Trust is a leading independent provider of corporate, trust and fund administration services. Trident Trust Cyprus office is one of the largest members of the local financial services industry, employing almost 100 staff and providing a full range of services to Cyprus companies, funds and trusts, as well as companies and trusts in other jurisdictions.

